



## RCCC creates criteria for hiring new president

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Rowan-Cabarrus Community College has identified the traits it wants in its next president.

RCCC has created a Web page to provide ongoing information about the search, as well as the job description, qualifications and desired traits.

The presidential search committee created a presidential profile of 14 bullet points reflecting feedback given at campus and community forums hosted last month in Concord and Salisbury.

The profile calls for someone with visionary and leadership skills to provide support for programs and services throughout the college. RCCC is also seeking someone with an "entrepreneurial spirit" who will develop partnerships in the community, support economic development initiatives and demonstrate advocacy skills.

The profile includes traits such as accessibility, accountability, creativity and visibility.

"I think that we got a lot of good input from the faculty, community and economic development people," said Ray Paradowski, chairman of the Board of Trustees. "We tried to consolidate those as best as we could. I don't think we left any stones unturned."

Applicants must have obtained a master's degree and three years of senior level community college experience.

Applicants are asked to submit an application form, resume and letter of interest of no more than five pages corresponding to the presidential profile criteria. RCCC will also accept nominations.

The search committee will accept applications until the position is filled, but materials must be mailed to the North Carolina Association of Community College Trustees by noon Feb. 18 to receive full consideration.

"The board would have an option to consider someone after that date, but it probably needs to be an unusual circumstance," said search consultant Donny Hunter.

RCCC hopes to have a successor for President Dick Brownell by his June retirement.

The job description also lists the benefits of moving to the area, citing the short drive to the Blue Ridge Mountains and Carolina beaches.

"While part of a large metropolitan region, Rowan and Cabarrus counties have maintained their small-town friendliness and southern charm," the description states.

Hunter said it's usually a local college decision on how much information to post online beyond the application and basic job description.

"The folks here have clearly done a great job," Hunter said. "It's an excellent Web site and very comprehensive."

For more details on the search, go to [www.rowancabarrus.edu/presidentsearch](http://www.rowancabarrus.edu/presidentsearch)

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