



1. a. All courses required for the nursing education programs have the following scale: (Student performance will be measured by attainment of stated competencies in classroom material, lab and clinical; letter grades will be assigned based upon the percentage of competencies attained with a minimum competency level of 77%, to be accompanied by a satisfactory attainment of stated lab and clinical competencies in each NUR course). Numerical grades below 77 (C) in the courses and/or an unsatisfactory lab and/or clinical evaluation for the semester are considered unsatisfactory attainment of course competencies and will result in failure to progress in the NUR course sequence. An unsatisfactory lab and/or clinical evaluation for the semester will result in a course grade of F.
- b. Students who do not attain a minimum of at least 77% competency on each unit test in NUR courses are required to complete remediation as specified in the NUR course syllabus. Remediation must be completed prior to the next test date or progression in the course will be denied. Documentation will be maintained by faculty on completed assignments. Students are encouraged to meet with a counselor in Student Services unless it has been determined by faculty to be a requirement for remediation.
- c. In order to ensure safe nursing practice, students enrolled in NUR 110 must have a 77% unit average in order to progress and participate in the direct patient care clinical practice component of the course. Students who fail to achieve this 77% average will receive a course grade of F for unsatisfactory attainment of course competencies. Progression in the NUR course sequence will be denied. (See Withdrawal Policy – ADN Student Handbook and NUR Course Syllabus for specific procedural details).
- d. A medication dosage calculation test will be administered in all NUR courses. Students must achieve a 100% score on the medication dosage calculation test without the use of a calculator in order to progress in the NUR course. Failure to achieve this 100% score requirement will receive a course grade of F for unsatisfactory attainment of course competencies. Progression in the NUR course sequence will be denied. (See Withdrawal Policy – ADN Student Handbook and NUR Course Syllabus for specific procedural details).
- e. NUR courses 130 and 210 are split courses composed of two sections (NUR 130 – OB/Med-Surg and Peds. NUR 210 – Psych/Med-Surg and Peds) within one course. Students are required to pass each section of the NUR course with 77% competency. The student must attain a 77% prior to each final exam and as the final course grade in order to progress in the NUR course sequence.
- f. All students in NUR 220 are required to take the “Pre-RN Predictor” test to determine their competence level in a comprehensive manner. Students are required to take and pass the “RN Assess” test with a passing score of 66 or above. Those students who do not pass the RN Assess test will be required to re-test with an alternate predictor test. The re-test will be administered through the LRC by appointment only. Students are also required to attend all four days of the ERI NCLEX Review Course. Students who do not attend all four days of the review sessions, and who do not pass the “RN Assess” test during NUR 220, will receive a course grade of “Incomplete” (I) for the semester. If the student has not removed the “I” grade by the end of the following semester, a course grade of “F” will be assigned. Students needing direction for grades of “I” should see the Director of Nursing Education.
- g. All students in NUR 220 are required to take the “Pre-RN Predictor” test to determine their competence level in a comprehensive manner. Students are also required to attend all four days of the ERI NCLEX Review Course followed by taking and passing the “RN Assess” test with a passing score of 62 or above. Students who do not attend all four days of the review class will not be eligible to take the “RN Assess” test. Those students who do not pass the RN Assess test will be required to re-test with an alternate predictor test. The re-test will be administered through the LRC by appointment only. Students who do not attend all four days of the review sessions or pass the “RN Assess” test during NUR 220, will receive a course grade of “Incomplete” (I) for the semester. If the student has not removed the “I” grade by the end of the following semester, a course grade of “F” will be assigned. Students needing direction for grades of “I” should see the Director of Nursing Education.

- h. Students are required to attain a 77% average in all NUR courses to be eligible to take the final exam. Those students who do not have a 77% average prior to the final exam will be denied progression in the NUR course sequence for failure to attain course competencies. A grade of “F” will be assigned to those students whose cumulative course average is less than 77%. Per program policy, failure to achieve 77% competency for each NUR course will result in the student's inability to progress in the NUR course sequence.

<u>Letter Grade</u>	<u>Numerical Grade</u>	<u>Explanation</u>	<u>Quality Points for Credit</u>
A	93 - 100	Excellent	4 quality points per semester hour
B	85 - 92	Good	3 quality points per semester hour
C	77 - 84	Average	2 quality points per semester hour
F		Failing	0 quality points per semester hour. Student did not meet minimum course objectives. Course must be repeated.
I		Incomplete	0 quality points per semester hour. Student did not meet course objectives due to unusual circumstances; requires written agreement between instructor and student. Work must be completed prior to the end of the following semester. (Developmental Studies students receiving an "I" must register again and complete the entire course.)
WP		Withdrew Passing	Officially withdrew on or before 80% of the class with a grade of “C” or better.
WF		Withdrew Failing	Officially withdrew on or before 80% of the class with a grade less than 77%.
AU		Audit	Enrollment as a non-credit student. Changing registration status to Audit is not possible after the 20% point of a course.
CE		Credit by Exam	0 quality points per semester hour.

Grade of Satisfactory (S) and Unsatisfactory (U)

NOTE: For students enrolled in the Associate Degree Nursing and Practical Nursing programs, numerical grades below 77 (C) in all required nursing and non-nursing courses are considered unsatisfactory attainment of course competencies. Students must adhere to the curriculum sequenced plan for progression. A student may take non-nursing courses in advance, but can not take them late as the course may become pre-requisite or co-requisite to the next NUR course. **Students who do not take the required pre-requisite or co-requisite courses within the curriculum sequence will not be allowed to progress in the nursing program.**

- Cumulative program grade point averages for the Nursing Education Programs are limited to required courses in the specified curriculum. Courses taken outside the specified curriculum are not considered as part of the program grade point average.
- Students will be required to earn a program GPA of at least 2.0 at the end of the first semester and maintain that minimum GPA each semester thereafter. Lab and clinical competencies will be evaluated on the basis of Satisfactory or Unsatisfactory.
- Continuance in the NUR course sequence is dependent upon satisfactory attainment of stated course competencies (a class grade of 77 and satisfactory lab and clinical evaluation). When competencies are not met, the student will not continue in the NUR course sequence.
- All students are required to attend the Fire Safety/Infection Control seminar scheduled in August, prior to the beginning of fall semester (date will be announced). There will be **no** make-up sessions provided and **no** exceptions. Failure to attend this required clinical seminar will prevent the student from entering NUR 110 or 210.

6. Students must maintain a current, non-restrictive North Carolina NA I listing throughout the nursing program. Renewal process is handled through the ADN Secretary and Continuing Education.
7. Students successfully completing NUR 120 in accordance with competency standards will be eligible for NA II certification (must have current NA I listing to be eligible). NA II certification forms will be distributed by the Director of Nursing Education at the completion of NUR 120. Each student is responsible for payment of fees, notarization, and prompt mailing of these forms within the 30-day time frame required by the North Carolina Board of Nursing.
8. Students may apply one time only for a transfer, if space is available, from the “day” or “evening” option of the ADN program. The ADN faculty will review the student’s record and make a recommendation to the Director of Nursing Education. Final approval of the transfer will be made by the Director of Nursing Education.
9. Students who have successfully completed all ADN sequenced curriculum courses in accordance with competency standards through the spring semester are eligible to apply to take the NCLEX-RN.
10. If the student is unable to continue in the Nursing Program course sequence, the student may re-apply to the Nursing Program one time within one year.
11. Students desiring to reapply to the program must do so within one year and will be evaluated for program placement based on individual circumstances and program requirements.

Acceptance is contingent upon:

- a. Meeting the current admission, advanced placement, and graduation requirements in effect at the time of re-application. (HOBET scores that are within two years of re-entry and are at or above the current passing national average will be exempt in satisfying this ADN admission criteria.
 - b. Availability of space.
12. Students applying to enter the program in an advance placement status must follow requirements stated in the Advance Placement Policy and stipulations specified for admission. Failure to meet pre-requisite requirements will result in denial of admission.
 13. Students, whose performance for any nursing course is deemed unsafe as characterized by dangerous, inappropriate, irresponsible, or unethical behavior that actually or potentially places the student, patient, patient’s family, or health team members in jeopardy, may be denied entry/ re-entry into the nursing program. The ADN faculty will review the applicant’s record and decisions for re-entry will be made based on the applicant’s ability to provide safe nursing care to the public (approval of Nursing Programs, Process and Standards – North Carolina Board of Nursing). The ADN faculty’s decision will be documented and forwarded by the Director of Nursing Education to the Admissions Committee.
 14. Students dismissed from the nursing program as a result of the nursing program recommendation process may appeal this decision in accordance with RCCC procedure 7.24, Student Grievance Procedure. Student grievances will be reviewed and considered in accordance with RCCC procedure 7.24, within the context and in adherence to all Board of Nursing standards and nursing program guidelines and policies.

It is the ultimate responsibility of the college president to uphold and support the fulfillment of program guidelines and governing standards, with the expectation that all college personnel act consistently to maintain the integrity of and adhere to both college procedures and these standards and guidelines. No conflict should exist between the procedures of the college as they are written and implemented and the standards of the program’s governing body, nor the program guidelines.

The president’s office must be notified immediately, by the program head or director, if a situation arises which involves the actual or potential violation of a standard or program guideline. Verbal notice must be immediately followed by a memorandum sent to the president and area vice president’s office detailing the standards or guidelines which are believed to have been violated and the specific manner in which the violation has occurred.

15. Students will be referred to Student Services for assistance with the Rowan-Cabarrus Community College grievance policy/ procedure.

***** Compliance with this policy is required throughout the entire enrollment in the nursing program. Noncompliance with this policy will result in disciplinary action up to and including dismissal from the nursing program.**

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