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 - a. All NUR courses required for the nursing education program will be evaluated based on satisfactory completion of class, lab and clinical competencies. The classroom competency standard requirement is 80%. Students are required to achieve a satisfactory evaluation in the lab and clinical components of each NUR course. Numerical grades below 80 (C) in the NUR courses and/or an unsatisfactory lab and/or clinical evaluation for the semester are considered unsatisfactory attainment of course competencies. An Unsatisfactory evaluation in class, lab and/or clinical will result in the students failure to progress in the NUR course sequence. Students, who complete a nursing course with a 79 average or below, will not progress in the nursing program and will receive grades in accordance with the Rowan-Cabarrus Community College grading scale. An unsatisfactory lab and/or clinical evaluation for the semester will result in a course grade of (F).
 - b. Students who do not score a minimum of 80% competency on each unit test in NUR courses, are required to meet with the instructor following the test, and complete remediation. Remediation must be completed as assigned by the instructor or progression in the course will be denied. Documentation will be maintained by faculty on completed assignments. Students are encouraged to meet with a counselor in Student Services unless it has been determined by faculty to be a requirement for remediation.
 - c. Students will be required to take a number of standardized tests throughout the nursing program to monitor the student's retention of course content. The scores from these tests will not be used as part of the course grade. Students with standardized test scores less than the norm/standard score as defined by the testing service, will be required to complete remediation prior to the end of the NUR course, or progression in the course will be denied.
 - d. A medication dosage calculation test will be administered in all NUR courses. Students must achieve a 100% score on the medication dosage calculation test without the use of a calculator in order to progress in the NUR course. Three attempts to achieve this required score will be provided. Remediation will be provided after the first and second unsatisfactory attempt. Failure to achieve this 100% score requirement will receive a course grade of "F" for unsatisfactory attainment of course competencies. (See PN Student Handbook and NUR Course Syllabus for specific procedural details).
 - e. Students enrolled in the Associate Degree Nursing and Practical Nursing programs, numerical grades below 77 (C) in all required non-nursing courses are considered unsatisfactory attainment of course competencies.
 - f. Students must adhere to the curriculum sequenced plan for progression. A student may take non-nursing courses in advance, but cannot take them late as the course may become pre-requisite or co-requisite to the next NUR course. **Students who do not take the required pre-requisite or co-requisite courses within the curriculum sequence will not be allowed to progress in the nursing program.**
2. Cumulative program grade point averages for the Nursing Education Programs are limited to required courses in the specified curriculum. Courses taken outside the specified curriculum are not considered as part of the program grade point average.

3. Students will be required to earn a program GPA of at least 2.0 at the end of the first semester and maintain that minimum GPA each semester thereafter. Lab and clinical competencies will be evaluated on the basis of Satisfactory or Unsatisfactory.
4. Continuance in the NUR course sequence is dependent upon satisfactory attainment of stated course competencies (a class grade of 80 and satisfactory lab and clinical evaluation). When competencies are not met, the student will not continue in the NUR course sequence.
5. Attendance/promptness is mandatory for program progression. (See Attendance Policy).
6. The student is required to complete the "Self Reflection Record" for unprofessional behavior, absences, tardies, unsatisfactories and recommendations.
7. Students with at risk behaviors will be evaluated for program progression. (See "Process for At Risk Students" – Student Handbook).
8. All students are required to complete the online Fire & Safety / Infection Control program. Directions for program access will be mailed to all nursing students. Failure to complete this program will prohibit students from registering for the fall semester NUR courses.
9. Students must maintain a current, non-restrictive North Carolina NA I listing throughout the nursing program. The renewal process is the responsibility of the student. Failure to maintain this certification will result in non-progression in the nursing program. Students may contact Continuing Education for questions regarding the renewal process.
10. Students successfully completing the first year spring semester NUR course will be eligible for NA II certification (must have current NA I listing to be eligible). NA II certification forms will be distributed by the Director of Nursing Education at the completion of the first spring semester. Each student is responsible for payment of fees, notarization, and prompt mailing of these forms within the 30-day time frame required by the North Carolina Board of Nursing.
11. Students who have successfully completed all PN sequenced curriculum courses and met both program and college graduation policies/procedures are eligible to apply to take the NCLEX-PN.
12. If the student is unable to continue in the Nursing Program course sequence, the student may re-apply to the Nursing Program one time within one year.
13. Students desiring to reapply to the program must do so within one year and will be evaluated for program placement based on individual circumstances and program requirements.

Acceptance is contingent upon:

- a. Meeting the current admission, advanced placement, and graduation requirements in effect at the time of re-application. Nursing entrance test scores that are within two years of re-entry and are at or above the current passing national average will be exempt in satisfying this PN admission criterion.
 - b. Availability of space.
14. Students applying to enter the program in an advance placement status must follow requirements stated in the Advance Placement Policy and stipulations specified for admission. Failure to meet the pre-requisite requirements will result in denial of admission.
 15. Students, whose performance for any nursing course is deemed unsafe as characterized by dangerous, inappropriate, irresponsible, or unethical behavior that actually or potentially places

the student, patient, patient's family, or health team members in jeopardy, may be denied entry/ re-entry into the nursing program. The PN faculty will review the applicant's record and decisions for re-entry will be made based on the applicant's ability to provide safe nursing care to the public (approval of Nursing Programs, Process and Standards – North Carolina Board of Nursing). The PN faculty's decision will be documented and forwarded by the Director of Nursing Education to the Admissions Committee.

16. Students who fail to meet the progression standards as a result of the nursing program recommendation process may appeal this decision in accordance with RCCC procedure 7.24, Student Grievance Procedure. Student grievances will be reviewed and considered in accordance with RCCC procedure 7.24, within the context and in adherence to all Board of Nursing standards and nursing program guidelines and policies.

It is the ultimate responsibility of the college president to uphold and support the fulfillment of program guidelines and governing standards, with the expectation that all college personnel act consistently to maintain the integrity of and adhere to both college procedures and these standards and guidelines. No conflict should exist between the procedures of the college as they are written and implemented and the standards of the program's governing body, nor the program guidelines.

Students will be referred to Student Services for assistance with the Rowan-Cabarrus Community College grievance policy/ procedure.

- *** **Compliance with this policy is required throughout the entire enrollment in the nursing program. Noncompliance with this policy will result in disciplinary action up to and including dismissal from the nursing program.**

Revised: September 22, 2009

ACKNOWLEDGEMENT/COMPETENCY STANDARDS/PROGRESSION POLICY

I understand that I must achieve a grade of 80 or higher in order to progress in the nursing program. I understand that if I receive an unsatisfactory lab or clinical evaluation for the semester that I will not progress in the nursing program.

Student Signature

Date

Faculty Signature

Date

ACKNOWLEDGEMENT OF NON-PROGRESSION IN THE NUR COURSE _____

I understand that I must achieve a grade of 80 or higher in order to progress in the nursing program. I understand that if I receive an unsatisfactory lab or clinical evaluation for the semester that I will not progress in the nursing program.

Based on my final grade of _____ (numerical grade or unsatisfactory in lab or clinical), I will not progress in the nursing program.

Student Signature

Date

Faculty Signature

Date